

CONGREGATIONAL Survey

ATTN: PHOTOCOPY SERVICE! Percept grants permission to photocopy this Survey for the use of our church client. (Make sure Section 6-Program List is filled in prior to photocopying!)

CHURCH NAME _____

The leadership of our church is engaged in a time of planning and reflection. Because your input is important to this process, we would greatly appreciate you taking a few minutes to complete this survey. Please do not share a survey with someone else. If you have a spouse who is part of this congregation, you should each complete your own survey. PLEASE DO NOT WRITE YOUR NAME ON THIS SURVEY. The information should be anonymous. Strict confidentiality will be maintained. PLEASE BE CANDID. Thank you!

1 Church Participation



1 Do you consider this congregation to be your church home? (Check one) a. yes

1a If yes, for how many years? _____ years b. no

2 Are you a member of this congregation? (Check one) a. yes b. no

2a If yes, for how many years? _____ years

3 Approximately how many miles do you live from this church location? _____ miles

4 Please check below which religious tradition or affiliation you were raised in. If more than one, which had the greatest impact upon you? (Check one)

- | | | | | |
|---------------------------------------|--|---|---|---|
| <input type="checkbox"/> a. Adventist | <input type="checkbox"/> e. Congregational | <input type="checkbox"/> i. Jehovah's Witness | <input type="checkbox"/> m. Mormon | <input type="checkbox"/> q. Presbyterian/Reformed |
| <input type="checkbox"/> b. Baptist | <input type="checkbox"/> f. Episcopal | <input type="checkbox"/> j. Judaism | <input type="checkbox"/> n. Non-denom. | <input type="checkbox"/> r. Unitarian/Universalist |
| <input type="checkbox"/> c. Buddhist | <input type="checkbox"/> g. Holiness | <input type="checkbox"/> k. Lutheran | <input type="checkbox"/> o. Orthodox | <input type="checkbox"/> s. Other |
| <input type="checkbox"/> d. Catholic | <input type="checkbox"/> h. Islam | <input type="checkbox"/> l. Methodist | <input type="checkbox"/> p. Pentecostal | <input type="checkbox"/> t. Not raised in religious tradition |

5 Indicate your level of involvement with your faith now and ten (10) years ago. (Check one box for each line)

- | | Not Involved | | | | Somewhat Involved | | | | Strongly Involved | |
|------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|-----------------------------|
| 5a Now | <input type="checkbox"/> 1 | <input type="checkbox"/> 2 | <input type="checkbox"/> 3 | <input type="checkbox"/> 4 | <input type="checkbox"/> 5 | <input type="checkbox"/> 6 | <input type="checkbox"/> 7 | <input type="checkbox"/> 8 | <input type="checkbox"/> 9 | <input type="checkbox"/> 10 |
| 5b 10 years ago | <input type="checkbox"/> 1 | <input type="checkbox"/> 2 | <input type="checkbox"/> 3 | <input type="checkbox"/> 4 | <input type="checkbox"/> 5 | <input type="checkbox"/> 6 | <input type="checkbox"/> 7 | <input type="checkbox"/> 8 | <input type="checkbox"/> 9 | <input type="checkbox"/> 10 |

6 Has your overall involvement in this congregation increased, decreased or remained the same during the last two (2) years? (Check one)

- a. Increased b. Decreased c. Remained the same d. Does not apply

6a If your involvement has increased, which of the following are reasons for that increase? (Check all that apply)

- a. More time available d. Accepted office/other responsibility in the church g. Other
 b. Because of children e. More positive attitude toward the church
 c. Better health f. Stronger faith

6b If your involvement has decreased, which of the following are reasons for that decrease? (Check all that apply)

- a. Less time available d. Given up office/other responsibility in the church g. Other
 b. Because of children e. More negative attitude toward the church
 c. Health problems f. Decreased faith

7 On average, about how many times have you attended worship during the past year? (Check the one that is closest)

- a. Once or twice every three months b. Once or twice a month c. Weekly

8 In how many church committees, groups and/or leadership positions do you presently participate? (E.g. Adult education, small groups, women's or men's programs, steering committees, teaching Sunday School, etc.) (Check one)

- a. None b. One c. Two d. Three e. Four or more

9 Think for a moment of your five closest friends with whom you have social and recreational life. Do not include close relatives. How many are members or part of this congregation? (Check one)

- a. None b. One c. Two d. Three e. Four f. Five or more

10 Approximately how much does your family household contribute to this congregation per year? (If single or widowed, you as an individual?) (Check one)

- | | | | |
|--|--|--|--|
| <input type="checkbox"/> a. Under \$100 | <input type="checkbox"/> d. \$500 to \$999 | <input type="checkbox"/> g. \$2,000 to \$2,499 | <input type="checkbox"/> j. \$5,000 to \$7,499 |
| <input type="checkbox"/> b. \$100 to \$249 | <input type="checkbox"/> e. \$1,000 to \$1,499 | <input type="checkbox"/> h. \$2,500 to \$3,499 | <input type="checkbox"/> k. \$7,500 to \$9,999 |
| <input type="checkbox"/> c. \$250 to \$499 | <input type="checkbox"/> f. \$1,500 to \$1,999 | <input type="checkbox"/> i. \$3,500 to \$4,999 | <input type="checkbox"/> l. \$10,000 or more |

2 Your Church Preferences

1 If you were looking for church programs and services that would appeal to you or your family, **which three (3)** from the general list below would be the most important to you? (Enter one item number in each of the three boxes)

a	b	c

- | | | |
|--|----------------------------------|--|
| 1 Family activities and outings | 7 Parent training programs | 13 Cultural programs (music/drama/art) |
| 2 Sports or camping | 8 Twelve step recovery programs | 14 Marriage enrichment opportunities |
| 3 Bible study discussion and prayer groups | 9 Divorce recovery | 15 Church sponsored day school |
| 4 Spiritual retreats | 10 Day care services | 16 Care for terminally ill |
| 5 Food pantry & clothing resources | 11 Adult theological discussions | 17 Active retirement programs |
| 6 Youth social programs | 12 Personal or family counseling | |

2 Circle one number closest to your personal preference for a church. If your preference is for both, equally, circle the "3" (Circle only one number for each line)

Worship which is:							
a	Emotionally uplifting	1	2	3	4	5	Intellectually challenging
b	Traditional/Formal/Ceremonial	1	2	3	4	5	Contemporary/Informal

Music which is:							
c	Traditional	1	2	3	4	5	Contemporary
d	Performed by others	1	2	3	4	5	Participatory

Involvement and Mission emphasis which is:							
e	Community focused	1	2	3	4	5	Personal spiritual development
f	Global mission	1	2	3	4	5	Local mission

Church Architecture which is:							
g	Traditional	1	2	3	4	5	Contemporary
h	Somber/Serious	1	2	3	4	5	Light and airy

3 Your Concerns

1 Among the following items, **select six (6)** of greatest concern to you. (Enter one item number in each of the six boxes below)

a	b	c	d	e	f

- | | | |
|--|--|---|
| <p>Dealing with:</p> <ul style="list-style-type: none"> 1 Abusive relationships 2 Teen/Child problems 3 Neighborhood gangs 4 Racial/ethnic prejudice 5 Divorce 6 Alcohol/Drug abuse 7 Stress 8 Neighborhood crime & safety 9 Problems in schools 10 Day to day financial worries 11 Social injustice | <p>Developing/Achieving:</p> <ul style="list-style-type: none"> 12 Fulfilling marriage 13 Personal health 14 Parenting skills 15 Educational objectives 16 Long-term financial security <p>Finding/Providing:</p> <ul style="list-style-type: none"> 17 Health insurance 18 Affordable housing 19 Companionship 20 Employment opportunities 21 Aging parent care | <p>Finding/Providing: (cont'd)</p> <ul style="list-style-type: none"> 22 Retirement opportunities 23 Spiritual teaching 24 Better quality healthcare 25 Satisfying job/career 26 Life direction 27 Good Church 28 Time for recreation/leisure 29 Child care 30 Adequate food 31 Good schools |
|--|--|---|

4 Your Life's Satisfactions

Read each statement and indicate the degree of your satisfaction or dissatisfaction by circling one number under the appropriate heading. If a particular statement does not apply, circle number "9". (Circle only one number per line)

	Very Satisfied	Satisfied	Neither	Dissatisfied	Very Dissatisfied	Not Applicable
1 Relationship with God	1	2	3	4	5	9
2 Personal spiritual growth	1	2	3	4	5	9
3 Personal Bible study and prayer	1	2	3	4	5	9
4 My health	1	2	3	4	5	9
5 My job/career	1	2	3	4	5	9
6 My personal financial situation	1	2	3	4	5	9
7 My family life	1	2	3	4	5	9
8 Relationship with my extended family	1	2	3	4	5	9
9 Marriage relationship with my spouse	1	2	3	4	5	9
10 Relationship with my children	1	2	3	4	5	9
11 Spiritual development of my family	1	2	3	4	5	9
12 Sharing my faith with others	1	2	3	4	5	9
13 My actual ministry involvement in church	1	2	3	4	5	9
14 Personal relationships with people in church	1	2	3	4	5	9
15 General satisfaction with the church	1	2	3	4	5	9
16 If divorced, relationship with former spouse	1	2	3	4	5	9
17 Relationship with stepchildren	1	2	3	4	5	9
18 Quality of Life in my community	1	2	3	4	5	9
19 My education	1	2	3	4	5	9
20 My children's educational environment	1	2	3	4	5	9

5 Background Information

1 What was the calendar year you were born in? (Examples: 1937, 1897, 1959)

2 What is your marital status? (Check one)

- a. Single (never married) b. Married (first time) c. Separated d. Divorced e. Remarried f. Widowed

2a If married, does your spouse attend this church? (Check one) a. yes b. no

2b If married, is your spouse also filling out this survey? (Check one) a. yes b. no

2c If married, is your spouse employed? (Check one) a. yes, full time b. yes, part time c. no

3 How many children do you have living in your household in each of the following age groups? (Enter the number of children in each age category, where applicable)

- a. ___ 0 to 2 years old b. ___ 3 to 5 years old c. ___ Elementary d. ___ Junior High/Middle School e. ___ High School f. ___ Post High School

4 What is your race/ethnic origin? (Check one)

- a. White (Non-Hispanic) e. Japanese i. Filipino m. Puerto Rican q. Other Race
 b. African-American f. Asian Indian j. Other Asian n. Other Hispanic
 c. Native American g. Korean k. Mexican o. Hawaiian, Guamanian and Samoan
 d. Chinese h. Vietnamese l. Cuban p. Other Pacific Islander

5 What is your approximate annual family income? (Check one)

- a. Less than \$5,000 c. \$15,000 to \$24,999 e. \$35,000 to \$49,999 g. \$75,000 to \$99,999 i. \$150,000 or more
 b. \$5,000 to \$14,999 d. \$25,000 to \$34,999 f. \$50,000 to \$74,999 h. \$100,000 to \$149,999

6 What is your highest level of formal education? (Check one)

- a. Elementary c. High School graduate e. College degree - Associate (2 yr) g. Post graduate - Masters
 b. Jr. High/Middle School d. Some college, trade or vocational school f. College degree - Bachelor's (4 yr) h. Post graduate - Doctorate

7 Which of the following descriptions apply to your current situation? (Check all that apply)

- a. Employed full time d. Disabled g. Full time student j. Unemployed, but not in job market
 b. Employed part time e. Full time "houseperson"/homemaker h. Part time student
 c. Retired f. Part time "houseperson"/homemaker i. Unemployed, seeking employment

8 If you are employed full or part time, what type of employment? (Check one)

- a. Executive & Managerial d. Sales g. Service: Protective j. Precision production & craft m. Laborer
 b. Professional specialty e. Administrative support h. Service: Other k. Machine operator
 c. Technical support f. Service: Private household i. Farming, forestry & fishing l. Transportation & Material moving

9 What is the zip code where you live?

10 Do you own your own residence? (Check one) a. yes b. no

11 In what type of residence do you presently live? (Check one)

- a. Single family dwelling c. Apartment e. Dormitory or other group quarters
 b. Condominium/Townhome d. Mobile home or trailer f. Other

12 Do you plan to move out of this general area in the next 3 to 5 years? (Check one) a. yes b. no

13 In how many community organizations, groups or clubs (other than the church) do you participate? (E.g. sports programs, coaching, PTA, Charity League, YMCA, etc.) (Check one)

- a. None b. One c. Two d. Three e. Four or more

14 How many hours per week do you spend in community activities, clubs or organizations (other than church)? (Check one)

- a. Less than 1 hour b. 1 to 5 hours c. 6 to 10 hours d. 11 to 15 hours e. 15 or more hours

15 What is your sex? (Check one) a. Female b. Male

6 Our Congregation's Programs

How would you rate the following programs and ministries of our congregation? Circle the one number that best reflects your personal feelings. (Circle only one number per line)

	Very Negative	Somewhat Negative	Neutral/ Neither	Somewhat Positive	Very Positive	Don't Know/ Not Involved
1	1	2	3	4	5	9
2	1	2	3	4	5	9
3	1	2	3	4	5	9
4	1	2	3	4	5	9
5	1	2	3	4	5	9
6	1	2	3	4	5	9
7	1	2	3	4	5	9
8	1	2	3	4	5	9
9	1	2	3	4	5	9
10	1	2	3	4	5	9
11	1	2	3	4	5	9
12	1	2	3	4	5	9
13	1	2	3	4	5	9
14	1	2	3	4	5	9
15	1	2	3	4	5	9
16	1	2	3	4	5	9
17	1	2	3	4	5	9
18	1	2	3	4	5	9
19	1	2	3	4	5	9
20	1	2	3	4	5	9

7 Church Leadership

1 Pastors emphasize different roles in their ministries. Based upon what you perceive to be the needs of our congregation, rate the importance of the following characteristics of a senior pastor. Circle the number that best reflects your personal feelings. (If you do not have a particular opinion, please circle the "9" for "Don't know.")

Key Pastoral Roles	Very Unessential	Unessential	Neutral/ Neither	Essential	Very Essential	Don't Know
a. Minister of the Word/Teacher of the Congregation Finds primary fulfillment in preaching and teaching. Is attracted to a congregation with strong educational emphasis.	1	2	3	4	5	9
b. Church Administrator Fulfillment comes in administering and managing a productive, varied and effective church program.	1	2	3	4	5	9
c. Social Activities Ministry centers on relating the Gospel to the social context. Enjoys being on the cutting edge of social concerns and involvement in community affairs.	1	2	3	4	5	9
d. Enabler/Facilitator Centers ministry around work with small groups of people, helping them relate to particular needs and interests.	1	2	3	4	5	9
e. Celebrant/Liturgist Most at home leading the congregation in worship. Appreciates ritual and ceremony in both formal and informal settings.	1	2	3	4	5	9
f. Spiritual Guide Encourages development of the spiritual life by all in the congregation. Own spiritual life is exemplary.	1	2	3	4	5	9
g. Witness/Evangelist Focus of ministry is sharing the Gospel with those in and outside the church.	1	2	3	4	5	9
h. Counselor/Healer Spends major part of each week in pastoral counseling and visiting in homes and/or hospitals. Enjoys helping people through crises.	1	2	3	4	5	9
i. Community Chaplain Finds fulfillment in civic roles and leadership. Often serves on community committees and task groups.	1	2	3	4	5	9

2 Style of ministry varies by pastor. While you would probably agree that all of these characteristics are important, if you had to choose, in which direction would you lean? Circle the number that most closely represents your preference. CIRCLE ONLY ONE NUMBER! (If you have no opinion or are uncertain, circle #3)

		Strongly Prefer	Slightly Prefer	Neutral	Slightly Prefer	Strongly Prefer	
a.	Expertise in Biblical and theological matters	1	2	3	4	5	High degree of spirituality
b.	Tends to be provoking and challenging	1	2	3	4	5	Tends to be comforting and assuring
c.	Preaching emphasizes the Bible	1	2	3	4	5	Preaching emphasizes contemporary issues
d.	Welcomes and implements new ideas and approaches	1	2	3	4	5	Deep appreciation and commitment to tradition
e.	Is a strong, decisive force in decisions regarding policy and program	1	2	3	4	5	Encourages decision making of other Pastors and/or lay leaders
f.	Has formal style	1	2	3	4	5	Has relaxed style

Adapted from Pastoral Search Inventory of Hartford Seminary.